



**REGULAR COUNCIL MEETING MINUTES OF THE
CITY OF NEOGA
HELD IN THE CITY COUNCIL CHAMBERS, MUNICIPAL BUILDING
533 CHESTNUT AVENUE, NEOGA, IL
DECEMBER 22, 2025**

CALL TO ORDER

The meeting was called to order at 7:00 p.m. by Mayor Helm. The Pledge of Allegiance was recited. Those present were Commissioners Williams, Schabbing, Edwards, Letizia, and Mayor Helm. Others present were City Clerk Brenda Evans, and Taylor Dearing.

OMNIBUS / CONSENT AGENDA

Mayor Helm read the consent agenda of:

- Minutes of Regular Session Minutes from December 8, 2025
- Minutes of Executive Session Minutes from November 24, 2025
- Minutes of Executive Session Minutes from December 8, 2025
- Ordinance #1129-12-2025 An Ordinance Authorizing the Lease of Real Estate (Damon Potter-Cash Rent Farm Lease)
- Ordinance #1130-12-2025 An Ordinance Authorizing the Sale of Real Estate (565 Locust Avenue, Neoga, Illinois)

Mayor Helm read the Omnibus Agenda items and asked for approval of the items on the agenda. Commissioner Schabbing made a motion to remove the Bill List from the Omnibus agenda and all future agendas so discussion could be held on the bills. The motion was seconded by Commissioner Edwards. Ayes, Commissioner Schabbing, Edwards, Letizia, Williams, and Mayor Helm. Nays, none. Motion carried. 5-0.

Commissioner Schabbing made a motion to approve the Omnibus agenda. The motion was seconded by Commissioner Edwards. Ayes, Commissioner Schabbing, Edwards, Letizia, Williams, and Mayor Helm. Nays, none. Motion carried. 5-0.

PUBLIC COMMENTS

Taylor Dearing expressed her concerns regarding not having AA or NA meetings. Ms. Dearing also asked about food pantry options. Mayor Helm explained to her that the food pantry has a distribution on the first Thursday of every month, and the only AA/NA meetings are in Mattoon or Effingham.

PUBLIC AFFAIRS, MAYOR HELM

PRESENTATION FROM MANJIT NAGRA, NEOGA, ILLINOIS 1076, LLC.

Mr. Nagra was not able to attend the meeting, so no presentation was given.

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FINANCE, COMMISSIONER SCHABBING

MONTHLY BILLS

After reviewing the bill list, Commissioner Letizia made a motion to pay the monthly bills as presented in the amount of \$636,313.84. The motion was seconded by Commissioner Edwards. Ayes, Commissioner Letizia, Williams, Schabbing, Edwards, and Mayor Helm. Nays, none. Motion carried. 5-0.

PUBLIC PROPERTY, COMMISSIONER LETIZIA

UPDATES FROM MILANO & GRUNLOH

The Council reviewed the written report from Engineer Beckman. With no questions asked, the report was filed.

M & G INVOICE #32353

After reviewing the invoice, Commissioner Letizia made a motion to pay the \$2,191.25 invoice. Commissioner Edwards seconded the motion. Ayes, Commissioner Letizia, Williams, Schabbing, Edwards, and Mayor Helm. Nays, none. Motion carried. 5-0.

AWARDING THE WATER MAIN REPLACEMENT BID

The Council reviewed the bids for the IDOT Watermain Replacement project. The bids came in as follows:

Kieffer Brothers Construction	\$192,848.04
B & T Drainage, Inc.	\$245,774.00

Commissioner Letizia made a motion to award the project to Kieffer Brothers Construction for \$192,848.04. The motion was seconded by Commissioner Williams. Ayes, Commissioner Letizia, Williams, Schabbing, Edwards, and Mayor Helm. Nays, none. Motion carried. 5-0.

STREETS AND ALLEYS, COMMISSIONER EDWARDS

Commissioner Edwards said that he is still getting complaints about the dust from the 2025 MFT project. Commissioner Williams said he has received some as well. Also, there is a pothole by the 4-way stop that needs to be filled. Commissioner Williams said he thought it was filled today because he didn't notice it when he came into town.

HEALTH AND SAFETY, COMMISSIONER WILLIAMS

Commissioner Williams asked if someone could check the trees on the boulevard at 4th & Walnut. The homeowner said the limbs keep falling on their house.

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EXECUTIVE SESSION

Commissioner Letizia made a motion to move into executive session for Personnel – Section 2 (C)(1) – Employee hiring, firing, and compensation at 7:17. The motion was seconded by Commissioner Schabbing. Ayes, Commissioner Williams, Schabbing, Edwards, Letizia, and Mayor Helm. Nays, none. Motion carried. 5-0.

RECONVENED AND ROLL CALL

The meeting was reconvened at 7:55 p.m. Those present for roll call were Commissioners Williams, Schabbing, Edwards, Letizia, and Mayor Helm.

Commissioner Letizia made a motion to give a 2.8% pay increase to all full-time employees except Officer Noble and Officer Fitzgerald. The motion was seconded by Commissioner Edwards. Ayes, Commissioner Letizia, Williams, Schabbing, and Edwards. Nays, Mayor Helm. Motion carried. 4-1.

It was also discussed that the city would review additional options for health insurance for the employees.

ADJOURNMENT

Commissioner Edwards made a motion to adjourn the meeting at 8:02 p.m. The motion was seconded by Commissioner Letizia. Ayes, Commissioner Edwards, Letizia, Williams, Schabbing, and Mayor Helm. Nays, none. Motion carried. 5-0.

Brenda Evans, City Clerk